

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achiev- ement	Performance		
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weigh- ted Score	As Approved by HPC
						100%	90%	80%	70%	60%				
1 To provide research leadership for resolving existing and emerging health challenges by promotion, co-ordination & development of basic, applied, clinical and operational research	39.00	Strengthen health research infrastructure in Medical Colleges, Model Rural Research Centres	Research units or centres made functional	No.	4.00	15	12	10	8	7	16	100.0	4.0	16
		Supporting Intramural & Extramural research programmes	New Intramural and extramural research projects sanctioned	No.	4.00	600	550	450	360	350	429	77.67	3.11	429
			Projects completed on time	%	4.00	90	80	70	60	50	79.15	89.15	3.57	79.15
			Research papers published in research journals	No.	4.00	750	700	600	500	400	935	100.0	4.0	935
		Collaboration with State Govts and UTs	Finalisation of new MOU for new joint research projects	No.	3.00	35	30	25	20	15	20	70.0	2.1	20
			Launching of new projects in uncovered states / backward areas	No.	2.00	10	9	8	7	6	20	100.0	2.0	20
			Launching of new projects in other areas	No.	2.00	10	9	8	7	6	22	100.0	2.0	22
		Advanced training in cutting edge areas.	Persons trained	No.	2.00	300	250	200	150	100	224	84.8	1.7	224
			Trained Persons submitting projects	%	2.00	100	90	80	70	60	23.3	0.0	0.0	23.3
			Submitted projects sanctioned	%	1.00	90	80	70	60	50	63	73.0	0.73	63
		Research issues related to marginalized / underprivileged with special attention Women's health	Studies/projects sanctioned related to women health	No.	3.00	15	13	12	10	9	20	100.0	3.0	20

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			Projects related to tribal and marginalized areas	No.	2.00	15	13	12	10	9	41	100.0	2.0	41	
			Completion of studies related to status of malnutrition in identified blocks	No.	2.00	30	25	20	15	10	21	82.0	1.64	22	
			New schemes	Approval of new schemes	No.	2.00	9	7	6	4	3	7	90.0	1.8	7
			Commencement of new schemes	No.	2.00	8	6	5	3	2	6	90.0	1.8	6	
2 To address matters related to major health problems pertaining to epidemics, natural calamities and other emerging causes of morbidity and mortality	18.00	Successful Investigation of outbreaks	New outbreaks successfully investigated	%	3.00	90	80	70	60	50	100	100.0	3.0	100	
			Successfully investigated known pathogen within 48 hours	%	2.00	100	90	80	70	60	100	100.0	2.0	100	
			Development of rapid response system	Date	2.00	28/02/2014	07/03/2014	14/03/2014	25/03/2014	31/03/2014	04/01/2014	100.0	2.0	04/01/2014	
		Establishment of Labs to handle new and emerging pathogens	Identification of new labs for viral and infectious diseases	No.	4.00	30	25	20	18	15	38	100.0	4.0	38	
			Commissioning of viral/infectious disease laboratories	No.	3.00	15	12	10	9	8	17	100.0	3.0	17	
		Development of new diagnostics kits and indigenous vaccines	Diagnostic kits , vaccines developed	No.	2.00	2	1	0	0	0	3	100.0	2.0	3	
			Diagnostic kits, vaccines evaluated	No.	2.00	2	1	0	0	0	2	100.0	2.0	2	

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3 To improve research governance	10.00	Establishing mechanisms for granting recognition of health research institutions	Establishing criteria and procedures and granting recognition	Date	1.00	30/06/2013	31/07/2013	31/08/2013	31/10/2013	30/11/2013	30/09/2013	75.08	0.75	30/09/2013
			Processing of applications for granting recognition within 3 months	%	1.00	100	90	80	70	60		N/A	N/A	
		Implementation of Knowledge Management (KM) Policy	Sanction of model projects for implementing the KM policy	No.	2.00	12	10	8	6	5	1	0.0	0.0	1
			Bringing in a law on ART	Submission of Cabinet Note with the draft Bill	Date	2.00	30/09/2013	31/10/2013	30/11/2013	31/12/2013	31/01/2014	31/07/2013	100.0	2.0
		Bringing in a law on Alternated systems of medicine	Submission of Cabinet Note with the draft Bill	Date	2.00	30/09/2013	31/10/2013	30/11/2013	31/12/2013	31/01/2014	30/09/2013	100.0	2.0	30/09/2013
			Bringing a law on Research on Human Subjects	Submission of Cabinet Note with the draft Bill	Date	2.00	30/09/2013	31/10/2013	30/11/2013	31/12/2013	31/01/2014	31/08/2013	100.0	2.0
4 To develop new methods of diagnosis, treatment as well as prevention and to accelerate translational programmes specially by facilitating joint projects with other stakeholders like DSIR, DARE, DDR&D, DBT, DAE	10.00	Translation of Technologies into products or processes and their introduction into health research system.	Products/processes on which evaluation trials completed	No.	3.00	15	10	8	6	5	8	80.0	2.4	8
			Commercialization of diagnostic kits/processes for JE, Malaria, Dengue, etc.	No.	3.00	3	2	1	0	0	7	100.0	3.0	7
			Filing of applications under PCT	No.	1.00	60	54	48	42	36	6	0.0	0.0	6

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			Filing of new applications for patents	No.	1.00	20	18	16	14	12	15	75.0	0.75	15
		Joint Translational programmes with other agencies	Approval of new joint translational projects	No.	1.00	25	20	15	10	8	8	60.0	0.6	8
			Sanction of joint projects	No.	1.00	10	8	6	4	3	6	80.0	0.8	6
5 To accelerate international co-operation in medical and health research.	8.00	Financial support to non-ICMR scientists for participation in international conferences/workshops etc	Non-ICMR scientists selected	No.	2.00	200	180	160	150	140	568	100.0	2.0	568
			Placements of participant's report on website	%	1.00	100	95	90	80	75	100	100.0	1.0	100
		Organize/support International Conferences/workshops in India	International conferences organized or supported	No.	1.00	4	3	2	1	0	52	100.0	1.0	52
		Support international research programmes under bilateral or multilateral arrangements and participation of DHR delegates in meetings of international bodies.	International research programs undertaken under bilateral or multilateral arrangements	No.	1.00	6	4	3	2	1	3	80.0	0.8	3
			Participation in meetings	No.	1.00	5	4	3	2	1	3	80.0	0.8	3
			Facilitate and finalize MOUs for Bilateral and multilateral programs	Signing of MOUs	No.	2.00	5	4	3	2	1	2	70.0	1.4

* Mandatory Objective(s)

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* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD 2014-15 for Approval	On-time submission	Date	2.0	05/03/2014	06/03/2014	07/03/2014	08/03/2014	11/03/2014	05/03/2014	100.0	2.0	05/03/2014
		Timely submission of Results for 2012-13	On-time submission	Date	1.0	01/05/2013	02/05/2013	03/05/2013	06/05/2013	07/05/2013	01/05/2013	100.0	1.0	01/05/2013
* Transparency/Service delivery Ministry/Department	3.00	Independent Audit of implementation of Citizens'/Clients' Charter (CCC)	% of implementation	%	2.0	100	95	90	85	80	90	80.0	1.6	90
		Independent Audit of implementation of Public Grievance Redressal System	% of implementation	%	1.0	100	95	90	85	80	90	80.0	0.8	90
* Administrative Reforms	6.00	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	1.0	100	95	90	85	80	90	80.0	0.8	90
		Implement ISO 9001 as per the approved action plan	% of implementation	%	2.0	100	95	90	85	80		N/A	N/A	
		Implement Innovation Action Plan (IAP)	% of milestones achieved	%	2.0	100	95	90	85	80		N/A	N/A	
		Identification of core and non-core activities of the Ministry/Department as per 2nd ARC recommendations	Timely submission	Date	1.0	27/01/2014	28/01/2014	29/01/2014	30/01/2014	31/01/2014	31/08/2013	100.0	1.0	31/08/2013
* Improving Internal Efficiency/Responsiveness.	2.00	Update departmental strategy to align with 12th Plan priorities	Timely updation of the strategy	Date	2.0	10/09/2013	17/09/2013	24/09/2013	01/10/2013	08/10/2013	31/05/2013	100.0	2.0	31/05/2013
* Ensuring compliance to the Financial Accountability Framework	1.00	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by	%	0.25	100	90	80	70	60	90	90.0	0.22	90

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			CAG .during the year.											
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC .during the year.	%	0.25	100	90	80	70	60	100	100.0	0.25	100
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2012.	Percentage of outstanding ATNs disposed off during the year.	%	0.25	100	90	80	70	60	90	90.0	0.22	90
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRS disposed off during the year.	%	0.25	100	90	80	70	60	100	100.0	0.25	100

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Total Composite Score : 82.89
PMD Composite 82.9