

## **Administrative Clarifications in the Scheme for ‘Human Resource Development for Health Research’**

1. The fellows trained under HRD Scheme would be awarded Certificates by DHR, after completion of their fellowship/project/training as per the guidelines of the scheme
2. The Terms of Reference for evaluation of applications by Technical Evaluation Committee and Screening Committee has been prepared and approved

### **3 Support to Institutes**[S.No: 4.1(A) at Page No.: 3 of Guidelines]

*Existing provision in Guidelines:* Duration of training to be provided by the Institutes selected under Support to Institutes component of the scheme is not defined in the Guidelines.

*Administrative clarification:* It is proposed that Institutes under the support to institutions component will have to submit a *training schedule/module for a short term duration of 1 to 3 months or a long term duration of 6-12 months*. This is necessitated so that fellows selected for the short term and long term fellowship in Indian Institutes can be trained in these Institutes.

### **4. Start-up Grant for projects** [S.No: 4.6 at Page No: 4 of Guidelines]

*Existing provision in Guidelines:* The Start- up grant, with an average cost of Rs. 30 lakh per research project, for three years, will be considered for from each fellow /trainee, who has developed a research proposal.

*Administrative clarification:* The Start- up grant for the project @ Rs. 30 lakh per research project for three years, will be considered from each fellow /trainee (after approval by TEC and Approval Committee), *who have completed HRD fellowship* and developed his/her research project.

### **5. Short Term Fellowship (1-3 months) in Indian Institutes** [S.No: 1 at Page No:5 of Guidelines]

*Existing provision in Guidelines:* Areas identified for Short Term Fellowship (1-3 months) in Indian Institutes are not mentioned.

*Administrative clarification:* It is proposed that areas identified for Short Term Fellowship (1-3 months) in Indian Institutes would be same as for Long Term fellowship in Indian Institutes.

## **6. Eligibility criteria for short term /long term fellowships in India/abroad:**

*Existing provision in Guidelines:* Candidates should hold M.D./ M.S./ M.D.S. or MBBS/BDS/ MVSc./ M.Sc./M.Pharma/M.Tech or equivalent with Ph.D. in health / biomedical research.

*Administrative clarification:* It is proposed that candidates holding M.D./ M.S./ M.D.S. or 'equivalent' degree recognized by MCI/DCI or MBBS/BDS/ MVSc./ M.Sc./M.Pharma/M.Tech or equivalent with Ph.D. in health / biomedical research can apply for fellowships under the scheme.

*Justification:* The clarification regarding eligibility criteria was to include all medical degrees equivalent to M.D. / M.S. / M.D.S as recognized by Medical Council of India (MCI/DCI) to be included in the guidelines

## **7 Eligibility for short term fellowship in Indian Institutes [Page No: 5 S.No: 1(A) of Guidelines]**

*Existing provision in Guidelines:* Faculty having at least three experience in the college/ institute as a regular employee.

*Administrative clarification:* Faculty having at least three 'years' experience in the college/institute as a regular employee.

## **8. Eligibility criteria for fellowship to women scientists who had break in career to bring them into mainstream of health research [Guidelines: Page No:9]**

*Existing provision in Guidelines:* Duration of break in career and reason for break in career is not defined in eligibility criteria for fellowship to women scientists who had break in career to bring them into mainstream of health research.

*Administrative clarification:* It is proposed that candidates should have a minimum of 1 year break in career which should be substantiated with valid reasoning while submitting the application. Women candidates with break due to motherhood, family reasons will be preferred. Break in career due to medical reasons should be supported by proper certificate from Govt. hospitals. If break in service has been awarded due to administrative reasons, such cases would not be considered.

## **9 Eligibility criteria for fellowship to young scientists in newer areas for three years [Guidelines : Page No:10]**

*Existing provision in Guidelines:* Maximum age limit for fellowship to young scientists is not mentioned in the eligibility criteria.

*Administrative clarification:* It is proposed that age of candidates should be less than 35 years for Category A and less than 30 years for Category B on the date submission of the application.

*Justification:* The category A is for fellowsholding M.D./ M.S./ M.D.S. or MBBS/ BDS/ MVSc./ M.Sc./ M.Pharma/ M.Tech with Ph.D in bio-medical sciences who are unemployed or employed on contractual or temporary jobs so age limit of 35 years maximum will be suitable for fellows completing PhD OR Post-Doctoral programmes

Similarly category-B is for fellows holding Holding MBBS /BDS/MVSc or M.Sc. /M.Tech. /M.Pharma or equivalent in bio-medical sciences who are unemployed or employed on contractual or temporary jobs so age limit of 30 years maximum will be suitable for fellows who have completed post-graduation.

According to the guidelines if fellow is selected for permanent job /transferred to any other institute, from the present Institution, he/ she will be allowed to shift the project along with him to the new Institute, provided both institute submit the No Objection Certificate.

## **10 Financial mechanism for fellowship to women scientists/young scientists**

[Guidelines:

PageNo: 9,10]

*Existing provision in Guidelines:* It is not clear whether the fellowship to women/young scientists would be sanctioned along with research project.

*Administrative clarification:* It is proposed that fellowship to women/young scientists would be sanctioned along with research project i.e. fellowship and research project being sanctioned simultaneously.

*Justification:* Unlike long term and short term fellowship programmes availed by permanent faculty/fellow working in Govt institutes or Private institutes recognized by DSIR, the young scientist and women scientist scheme is specifically for unemployed fellows so the fellowship with stipend and project need to be awarded simultaneously

## **11. Eligibility criteria for Programme to encourage research personnel [Non-resident**

**Indian (NRI), Persons of Indian Origin (PIO), Overseas Citizen of India (OCI)]**

**Serving abroad, to come back to India for undertaking health research in identified Areas [Guidelines: Page No: 14]**

*Existing provision in Guidelines:* Minimum research experience required in foreign country as NRI/PIO/OCI is not defined in the eligibility criteria.

*Administrative clarification:* It is proposed that candidate should have at least three years of research experience in the foreign country as NRI/PIO/OCI; after obtaining the essential qualification, based on DBT/DST guidelines.

## **12 Age relaxation:**

*Existing provision in Guidelines:* There is no existing provision for age relaxation in the Guidelines SC/ST/OBC, Women and Physically Handicapped applicants.

*Administrative clarification:* It is proposed that Age relaxation of 5 years would be given to candidates belonging to SC/ST/OBC and physically challenged category. Attested copies of supporting documents in this regard must be enclosed except for short term fellowships in India/abroad where the maximum age limit is 55 years.