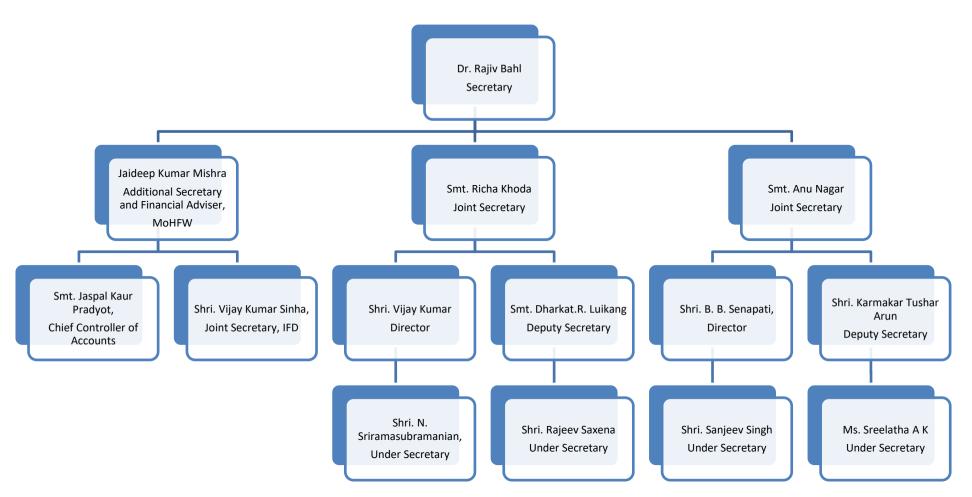
## 1. Organization and Function

S.No.	Items	Details of Disclosure	Information/ Remarks
	Particulars of organization, function and duties (Section)4(1)(b) (i)]	(i) Name and address of the Organization	DEPARTMENT OF HEALTH RESEARCH, 2 <sup>nd</sup> Floor Indian Red Cross Society Building, Red Cross Road, New Delhi-110001. <u>https://dhr.gov.in/contactus</u>
		(ii) Head of the organization	Secretary, Department of Health Research, <u>https://dhr.gov.in/about-us/secretary-dhr</u>
1.1		(iii) Vision, Mission and Key objectives	The aim of the DHR is to bring modern health technologies to the people through research and innovations related to diagnosis, treatment methods and vaccines for preventions; to translate them into products and processes and, in synergy with concerned organizations, introduce these innovations into public health system https://dhr.gov.in/about-us/about-department

S.No.	Items	Details of Disclosure	Information/ Remarks
1.1	Particulars of organization, function and duties (Section) 4(1)(b) (i)]	(iv) Function and duties	Functions and duties of DHR are: (i) Promotion and co- ordination of basic, applied and clinical research including clinical trials and operational research in areas related to medical, health, biomedical and medical profession and education through development of infrastructure, manpower and skills in cutting edge areas and management of related information thereto. (ii) Promote and provide guidance on research governance issues, including ethical issues in medical and health research. (iii) Inter- sectoral coordination and promotion of public - private – partnership in medical, biomedical and health research related areas. (iv) Advanced training in research areas concerning medicine and health, including grant of fellowships for such training in India and abroad. (v) International co-operation in medical and health research, including work related to international conferences in related areas in India and abroad. (vi) Technical support for dealing with epidemics and natural calamities. (vii) Investigation of outbreaks due to new and exotic agents and development of tools for prevention. (viii) Matters relating to scientific societies and associations, charitable and Page 2 of 9 religious endowments in medicine and health research areas. (ix) Coordination between organizations and institutes under the Central and State Government in areas related to the subjects entrusted to the Department and for the promotion of special studies in medicine and health. (x) Administering and monitoring of Indian Council of Medical Research (ICMR). https://dhr.gov.in/about- us/about-department.
		(v) Organization Chart	https://dhr.gov.in/about-us/organizational-chart.

## **Organization Chart**



S.No.	Items	Details of Disclosure	Information/ Remarks
1.1	Particulars of organization, function and duties (Section) 4(1)(b) (i)]	(vi) Any other details-the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/ Commissions constituted from time to time have been dealt	Department of Health Research (DHR) was created as a separate Department within the Ministry of Health & Family Welfare by an amendment to the Government of India (Allocation of Business) Rules, 1961 on 17.09.2007. The Department became functional from November 2008 with the appointment of first Secretary of the Department. Currently the Department is headed by Dr. Rajiv Bahl, Secretary, Department of Health Research (DHR) and Director General, Indian Council of Medical Research (ICMR).
	Power and duties of officers and employees [Section 4(1) (b)(ii)]	(i) Powers and duties of officers (administrative, financial and judicial)	Powers and duties of officers are as per extant Government guidelines of Department of Personnel and Training, Ministry of Finance, etc.
		(ii) Power and duties of other employees	As per the extant relevant Government guidelines.
1.2		<ul> <li>(iii) Rules/ orders under which powers and duty are derived and exercised.</li> <li>(iv)Exercised</li> </ul>	As per the Rules of the Government of India as amended from time to time. Orders regarding Delegation of Financial Powers to HOD, Director (Admin) and HOO are attached. <u>https://dhr.gov.in/sites/default/files/orders%20regarding%20delegation%20of%20financial%20powers.pdf</u>
		(v) Work Allocation	Available on the DHR website: https://dhr.gov.in/work-allocation

S.No.	Items	Details of Disclosure	Information/ Remarks
		(i) Process of decision making Identify key decision-making points	Decision making is done as per hierarchical line of control depicted in the organizational setup and by interaction with stake holders.
		(ii) Final decision-making authority	Hon'ble Health and Family Welfare Minister/ Hon'ble MoS (Health and Family Welfare)/ Secretary (DHR). However, it varies from case to case with reference to delegation of powers (Administrative / Financial).
1.3	Procedure followed in decision making process [Section 4(1)(b)(iii)]	(iii) Related provisions, acts, rules etc.	For administrative functions rules of Central Government as amended from time to time such as Central Civil Services (CCS) Rules, General Financial Rules (GFR), etc.
		(iv) Time limit for taking a decision, if any	Available in the citizen charter on the DHR website: https://dhr.gov.in/documents/citizensclients-charter
		(v) Channel of supervision and accountability	Concerned Officers as per the organisational chart supervise the work.

S.No.	Items	Details of Disclosure	Information/ Remarks	
		<ul><li>(i) Nature of functions/ services offered</li><li>(ii) Norms/ standards for functions/</li></ul>		
1.4	Norms for discharge of functions [Section 4(1)(b)(iv)]	(iii) Process by which these services can be accessed	Available in the citizen charter on the DHR website: <u>https://dhr.gov.in/documents/citizensclients-charter</u> These services can be accessed through the respective portals or through written requests.	
		<ul><li>(iv) Time-limit for achieving the targets</li><li>(v) Process by which these services can be delivery</li></ul>		
	Rules, regulations, instructions manual and records for discharging functions [Section 4(1)(b)(v)]	(i) Title and nature of the record/ manual /instruction.	The various instructions/ guidelines in respect of schemes administered by DHR are available on the DHR website: <u>https://dhr.gov.in/schemes</u>	
1.5		(ii) List of Rules, regulations, instructions manuals and records.	For administrative and financial functions, rules of Central Government as amended from time to time. – Central Civil Services (CCS) Rules& General Financial Rules 2017 as amended from time to time.	
		(iii) Acts/ Rules manuals etc.	Financial Rules 2017 as amended from time to time.	
		(iv) Transfer policy and transfer orders	Department of Health Research has become a separate cadre unit, and the posting/transfer matters are dealt with as per the extant provisions of DoPT.	
1.6	Categories of documents held by the authority under its control [Section 4(1)(b) (vi)]	(i) Categories of documents	Administration section has category C documents pertaining to matters relating to Establishment and Common office services.	
		(ii) Custodian of documents/categories	Section Officer/ Under Secretary in respective sections are custodian of documents.	

S.N o.	Items	Details of Disclosure	Information/ Remarks
1.7	Boards, Councils, Committ ees and other Bodies constitut ed as	<ul> <li>(i) Name of Boards, Council, Committee etc.</li> <li>(ii) Composition</li> <li>(iii) Dates from which constituted</li> <li>(iv) Term/ Tenure</li> <li>(v) Powers and functions</li> <li>(vi) Whether their</li> </ul>	As far as Administration section is concerned, Sexual Harassment Committee has been constituted, orders regarding which are attached. It is a continuous committee. The powers and functions of the committee are as per the guidelines published by DoPT dated 04.11.2022. link is available at the url: <a href="https://documents.doptcirculars.nic.in/D2/D02est/Information%20Document%20on%20Prevention%20of%20Sexual%20HarassmentOQuVi.pdf">https://documents.doptcirculars.nic.in/D2/D02est/Information%20Document%20on%20Prevention%20of%20Sexual%20HarassmentOQuVi.pdf</a> However, composition changes with the change/ transfer of the incumbents of the committee.
1.7	part of the Public Authority [Section 4(1)(b)(vi ii)]	(vi) Whether the open to the public? (vii) Whether the minutes of the meetings are open to the public?	Concerned persons/ officials are invited to the meetings. Minutes of the Meetings are provided to the concerned persons.
		(viii) Place where the minutes if open to the public are available?	Not applicable
	Directory of officers and employe es [Section 4(1) (b) (ix)]	(i) Name and designation	Available on the DHR website:
1.8		(ii) Telephone, fax and email ID	https://dhr.gov.in/who-who

S.No.	Items	Details of Disclosure	Information/ Remarks
1.9	Monthly Remuneration received by officers & employees including system of compensation [Section 4(1) (b) (x)]	(i) List of employees with Gross monthly remuneration	List of employees in Department of Health Research is mentioned below

## List of Employees in Department of Health Research

S.No.	Name of the Officials	Designation	Level in pay matrix
1	SMT RICHA KHODA	JOINT SECRETARY	15*
2	SMT ANU NAGAR	JOINT SECRETARY	15*
3	SHRI B B SENAPATI	DIRECTOR	13
4	SHRI VIJAY KUMAR	DIRECTOR	13
5	SHRI KARMAKAR TUSHAR ARUN	DEPUTY SECRETARY	13#
6	SMT DHARKAT.R. LUIKANG	DEPUTY SECRETARY	12
7	SHRI ADARSH KUMAR	Sr.PPS	12
8	SHRI RAJEEV SAXENA	UNDER SECRETARY	11
9	SHRI SANJEEV SINGH	UNDER SECRETARY	11
10	SHRI N SRIRAMASUBRAMANIAN	UNDER SECRETARY	11
11	SMT. SREELATHA A.K.	UNDER SECRETARY	11
12	Ms NISHA THAKUR	SCIENTIST-C	11
13	SHRI KUMAR VIKRAM	SCIENTIST-C	11
14	SHRI S.K. SAGAR	PPS	11
15	SHRI RAJNISH KUMAR	PPS	11
16	SMT MEENAKSHI GUPTA	SECTION OFFICER	10
17	SHRI JATIN SINGH	SECTION OFFICER	10
18	SMT DEEPTI	SECTION OFFICER	8
19	SHRI HIMANSHU MEHROTRA	SECTION OFFICER	8
20	SHRI S SUNDARDEVAN	SECTION OFFICER	8
21	SHRI VIKALP NABIYAL	SECTION OFFICER	8
22	SMT GAZALA JAMSHED	ASST. SECTION OFFICER	7
23	SHRI KAPIL SINGH	ASST. SECTION OFFICER	7
24	SHRI PANKAJ SHARMA	ASST. SECTION OFFICER	7
25	SHRI SHIV KUMAR	ASST. SECTION OFFICER	7
26	SHRI DHIRENDRA KUMAR	ASST. SECTION OFFICER	7
27	SHRI SHIVAM KUMAR	ASST. SECTION OFFICER	7
28	SHRI TABISH JAMAL	ASST. SECTION OFFICER	7
29	SHRI HARISH MISHRA	ASST. SECTION OFFICER	7
30	SEETARAM GOSWAMI	ASST. SECTION OFFICER	7
31	RAJAT KUMAR	ASST. SECTION OFFICER	7
32	RAUSHAN KUMAR	ASST. SECTION OFFICER	7
33	SHRI DEEPAK SINGH	JUNIOR TRANSLATION OFFICER	6

S.No.	Items	Details of Disclosure	Information/ Remarks	
1.9	Monthly Remuneration received by officers & employees including system of compensation [Section 4(1) (b) (x)]	(i) List of employees with Gross monthly remuneration	* The post of Joint Secretary is in level 14 of pay matrix, however, the pay of these officials, deputed in DHR, is fixed in level 15 as per the post held by them in their parent cadre. The post of Deputy Secretary is in level 12 of pay matrix, however, the pay of Sh Tushar Karmarkar, deputed in DHR, is fixed in level 13 as per the post held by him in his parent cadre.	
		(ii) System of compensation as provided in its regulations	As per pay rules of central government.	
1.10	Name, designation and other particulars of public information officers [Section 4(1) (b) (xvi)]	(i) Name and designation of the public information officer (PIO), Assistant Public Information (s) & Appellate Authority	Available on the DHR website: https://dhr.gov.in/rti/former-cpio-appellate- authorities	
		(ii) Address, telephone numbers and email ID of each designated official.		
1.11	No. Of employees against whom Disciplinary action has been proposed/ taken (Section 4(2))	No. of employees against whom disciplinary action has been (i) Pending for Minor penalty or major penalty proceedings	NIL	
		(ii) Finalised for Minor penalty or major penalty proceedings		

S.No.	Items	Details of Disclosure	Information/ Remarks
1.12	Programmes to advance understanding of RTI (Section 26)	(i) Educational programmes	All officials of the Department are encouraged to attend the module on RTI rules on the iGOT Karmayogi platform. Further, the cadre training program of officials also supplements to the knowledge of the officials about RTI rules.
		(ii) Efforts to encourage public authority to participate in these programmes	Officials of the Department are encouraged to participate in various training program/ workshops and programs organised for CPIOs/ APIOs regularly by Institute of
		(iii) Training of CPIO/APIO	Secretarial Training and Management.
		<ul> <li>(iii) Training of CPIO/APIO</li> <li>(iv) Update &amp; publish guidelines on RTI by the Public Authorities concerned</li> </ul>	Being done regularly.
1.13	Transfer policy and transfer orders [F No. 1/6/2011- IR dt. 15.4.2013]		As per extant Government guidelines/ instructions.